



ROOTED IN VALUES.
DRIVEN BY EXCELLENCE.

Policy: Financial Assistance – Leadership Institute Tuition

FSA established the Leadership Institute to deepen the understanding and practices of emerging and new senior leaders in Quaker-affiliated organizations by offering a unique, in-depth experiential learning opportunity. The goal is to increase self-awareness, hone skills of listening and asking questions that build trust and community and engaging stakeholders.

The tuition for the Leadership Institute includes all meals during the workshops, accommodations, and all training materials. However, all travel expenses to the meetings are the responsibility of the participant and their sponsoring organization.

FSA will provide Financial Assistance to a member organization to offset travel and/or tuition costs as able. Some of the criteria that will be considered when making the decision are:

1. Overall operating results for the applicant organization for the last two years
2. How much the tuition of the Leadership Institute compares to the overall applicant organization's budget for training
3. How much the additional travel costs will impact organizations at a greater distance – airfare, hotel rooms, etc.

Requests for assistance must be submitted in writing. The CEO and CFO will make recommendations for grant amounts to the Finance Committee which has been authorized by the Board of Directors to approve the awards. The grants are recognized as a deduction from the tuition and are reported to the full Board at their next meeting.

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